The University of Miami Strategic Plan-Accelerating Ambition is our blueprint to achieving the next level of excellence as an academic research institution. Achieving our goals requires alignment, accountability and communication.

University progress is assessed annually as is employee performance, and each year begins anew. An environment where performance excellence is valued and recognized provides growth and sustainability and engenders pride.

At the University of Miami, we are committed to fostering an environment that promotes continuous feedback and quality relationships between supervisors and employees. Individual and shared accountability are vital, and it is imperative that employees are supported to perform at their best and are willing to accept developmental feedback. Performance excellence is meeting expectations, while recognizing that exceeding expectations is critical to achieving our objectives, and is what we strive for.